WF Community Hub

# Equal Opportunities Statement

**Effective Date of Policy:** **February 2016**

**Review Date:** **January 2017**

**Signed by Director:**

**Statement**

Waltham Forest Community Hub (the Organisation) confirms its commitment to equality of opportunity in all areas of its work. All individuals will be treated in a fair and equal manner and in accordance with the law regardless of gender, marital status, race, religion, colour, age, disability or sexual orientation.

The Organisation will not discriminate in any area of employment, or in the provision of its services to the public, and accepts its responsibilities to comply with all relevant legislation including the Sex Discrimination Acts 1975 and 1986, the Equal Pay Act 1970, the Race Relations Act 1976, the Disability Discrimination Act 1995, and the Rehabilitation of Offenders Act 1975.

It is the responsibility of all officers of the Organisation to act in a fair and proper manner and in accordance with the centre's policy. The Centre Manager will ensure that the policy is properly applied. Responsibility for central co-ordination, advice and review of the policy lies with the Management Committee.

Anyone who feels that he or she has been subjected to unfair discrimination should take the matter up with the Centre Manager or the Chairperson of the Management Committee.

**Policy Review**

This policy will be reviewed once a year.